

#### The Journey of a Pitching Coach

**Kyle Boddy** Founder: Driveline Baseball Special Advisor: Red Sox



# TAKE CARE OF THE PEOPLE, THE PRODUCTS, AND THE **PROFITS**—IN THAT ORDER



# It's a good idea to ask:

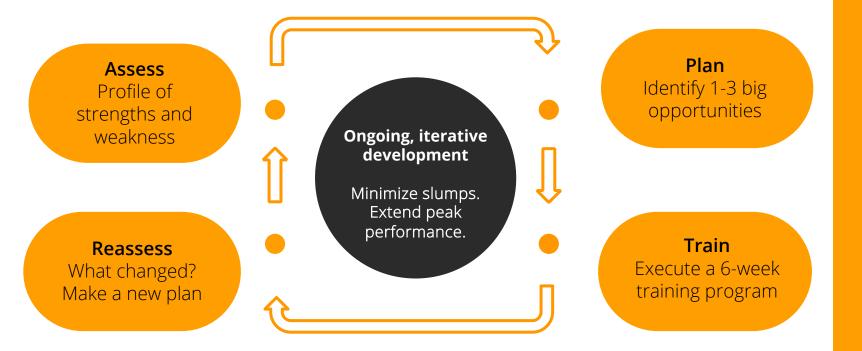
# "What am I not doing?"



Sometimes an organization doesn't need a solution; it just needs clarity.

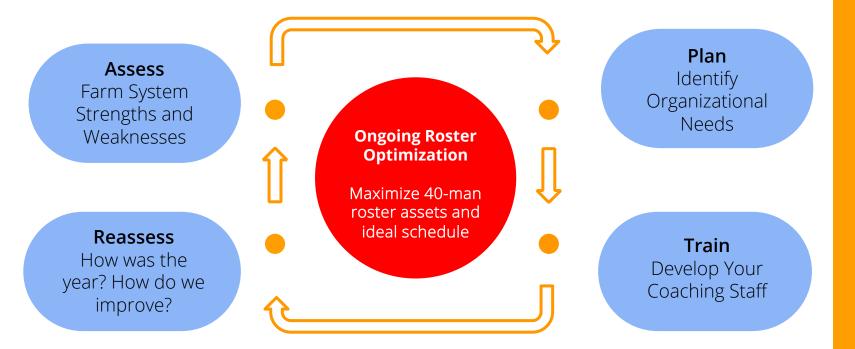


### **How Driveline Works**



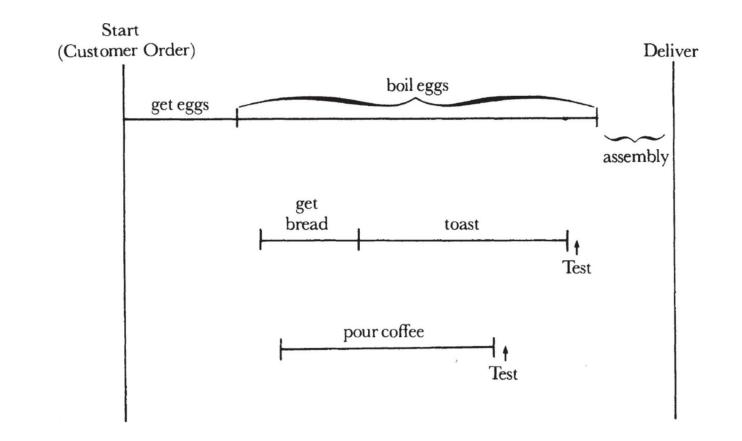


### **Being a Front Office Executive**



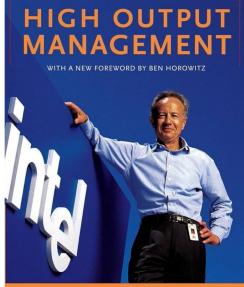


### **Being a Front Office Executive**



DRIVELINE BASEBALL

### **High Output Management**



#### ANDREW S. GROVE

Former Chairman and CEO of Inte

"An organizational Baedeker for managers at all levels.... A highly credible handbook for organizing work and directing and developing employees." —The New York Times



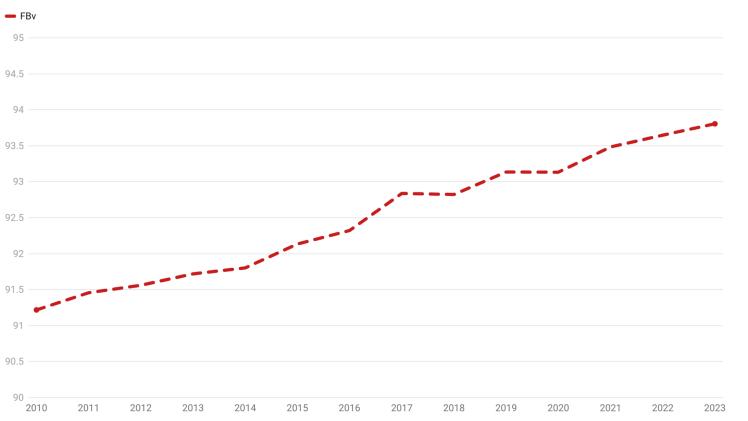
"Ninety minutes of your time can enhance the quality of your subordinate's work for two weeks, or for some eighty-plus hours."

> - Andy Grove in High Output Management



#### Fastball Velocity, 2010-2023

91.2 to 93.6 MPH in 13 years.

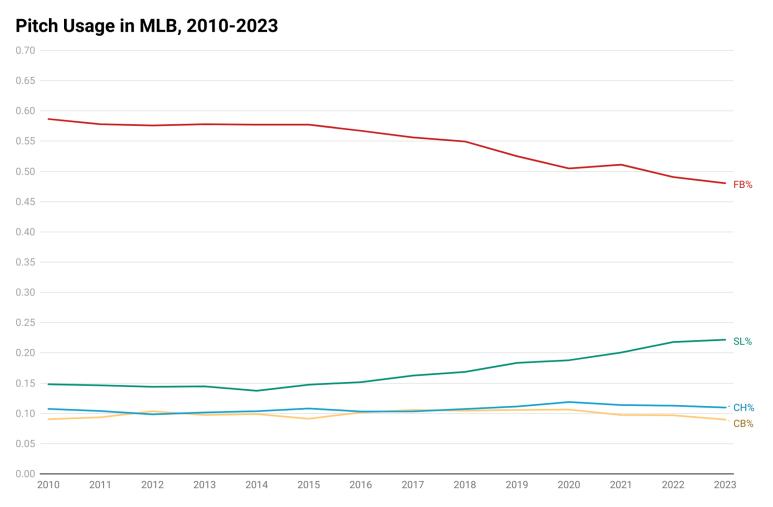




# Fastball Usage in MLB Fell Below 50%

# in 2022







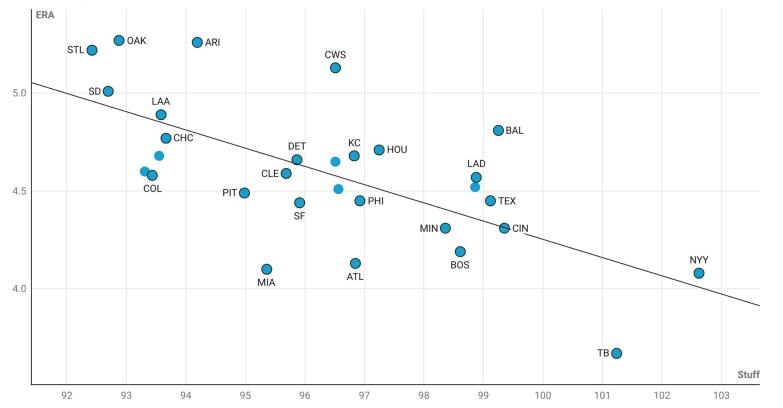
# What Matters in

# Pitching



#### **Does Nasty Stuff Matter?**

2021 MiLB Org Comparisons of Stuff+ vs. ERA



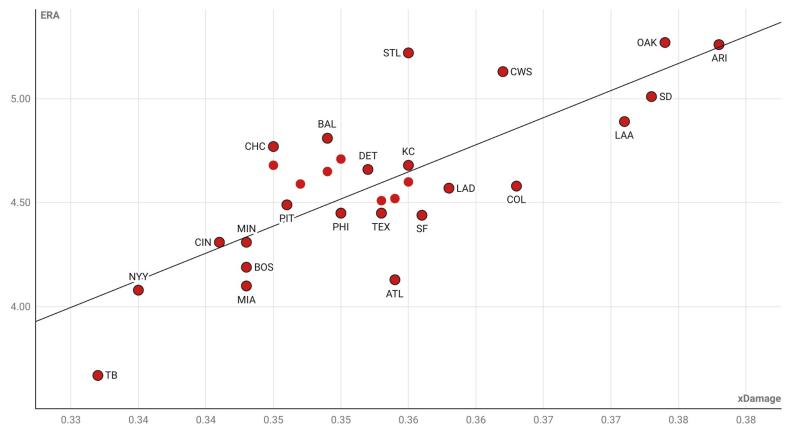
Stuff+ is negatively correlated with ERA, meaning the better the pitching "stuff" in your org, the better you do on average (Stuff+ is also a strong negative correlate to xDamage; it's harder to hit nasty pitches).

Chart: Kyle Boddy, Driveline Baseball • Created with Datawrapper



#### xwOBAcon as a Predictor of MiLB Org ERA

2021 MiLB Statistics: Don't let them hit the ball hard!



xwOBAcon (AKA xDamage in the Reds org) is a strong, single-variable predictor of org-wide ERA. Teach your pitchers to avoid hard contact! Chart: Kyle Boddy, Driveline Baseball • Created with Datawrapper



Organizational Improvements: Reds 2018 - 2021

The 10,000 Foot View

- 2018 2019 Reds MiLB
  - xERA: 25/30
  - xwOBAcon: 26/30
  - K Rate: 22/30
  - Stuff+: 18/30

- 2021 Reds MiLB
- xERA: 6/30
- xwOBAcon: 3/30
- K Rate: 4/30
- Stuff+: 3/30



Where to Start

# **First Year Goals**

- Pre/Post Throw Routine
- Track Everything
  - Stuff, Command, Holding

Runners

• Unified Message



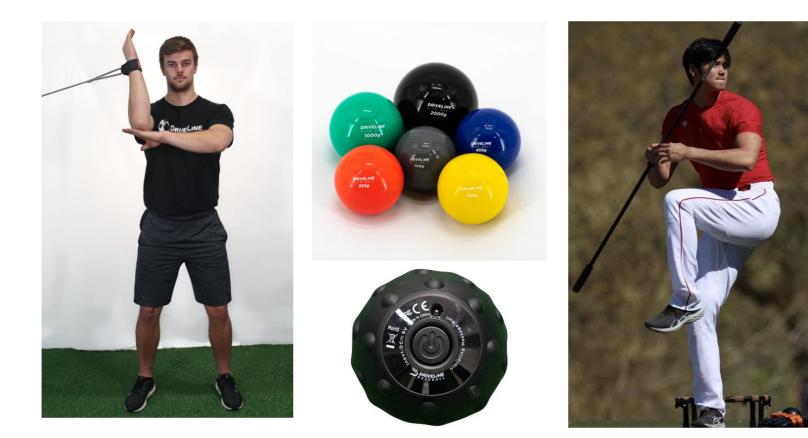


# **Pre/Post Throw Routine**

- Mobilize the Body
- Activate the Arm
- Gain Feel via Variability



# **Pre/Post Throw Routine**



# Player Development Non-Drafted Free Agency

**"Roster Filler"** 



Value of Systems

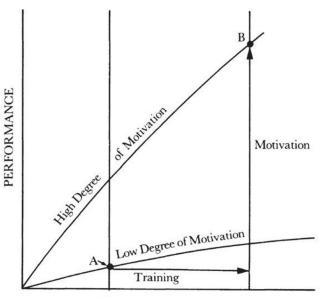


"The consistent work and passion that is displayed to become 1% better everyday has shown me what it truly takes to be a professional."

-Carson Spiers, NDFA '20



**Value of Systems** 



INDIVIDUAL CAPABILITY

A manager has two ways to improve performance: training and motivation.

# "A High Degree of

## Motivation"

AKA





Value of Systems

# **Biomechanics Report**

- Arm Action: 70+ grade
- Lower Half: 40 grade

So?

- Weighted Ball Work
- Constraint Drills 🚺





### Value of Systems



## **Pitch Grades at Clemson**

- Fastball: 30 / 30
- Breaking Ball: 30 / 30
- Changeup: 30 / 30
- **Command**: 40 / 45



Value of Systems



# **Pitch Grades in MLB**

- Fastball: 40 / 45
- **Cutter**: 45 / 50
- Slider: 50 / 55
- Changeup: 40 / 45
- **Command**: 40 / 45



### MLB Exec = HS Coach = Driveline Owner?









### It's All in the Systems

